

## **COVID POLICY PROTOCOLS - THEATRE YES**

Created: January 2024

To be reviewed: January 2025

### **PREAMBLE**

While the worst of the pandemic appears to have passed, it is important to acknowledge that COVID-19 will continue to present in our communities for the foreseeable future. In the interest of the health and safety of Artists\* working under our agreements and engagement policies, and the stability of our industry, Theatre Yes will continue to be vigilant in maintaining a safe work environment, employing best practices to minimize the possibility of outbreaks, and acting quickly should one occur.

*\*The collective term Artists includes (but is not limited to): Actors, Singers, Dancers and other Performers, Production Stage Managers, Stage Managers, Assistant Stage Managers, Apprentice Stage Managers, Directors, Assistant Directors, Fight Directors, Choreographers, Assistant Choreographers, Intimacy Directors, Dance Captains, and Fight Captains.*

Theatre Yes' COVID-19 health and safety workplace guidelines and protocols are based on the following three provisions:

1. Theatre Yes is legally required to provide safe and sanitary working conditions;
2. Theatre Yes is legally required to ensure compliance with all municipal and provincial Occupational Health and Safety regulations; and
3. Theatre Yes must comply with the health and safety plans provided by any third-party rehearsal or performance venues they use, who themselves are legally obligated to provide safe and sanitary conditions.

### **VACCINES AND MASKS**

Theatre Yes' position remains that in the interest of mitigating health risks and ensuring the stability in the live performance industry, all members are recommended to be vaccinated, except for those who have a verifiable exemption based on a prohibited ground in human rights legislation. We ask Artists to sanitize their hands upon entry to our space, and remain physically distanced as much as possible throughout rehearsal. Theatre Yes will provide masks and Covid-19 tests as needed to its artists and crew. Artists are to remain at home should they be experiencing any Covid-19 symptoms, and are encouraged to test on a weekly basis.

Theatre Yes has a legal responsibility to maintain a safe workplace, which may include requirements for staff, artists, stage technicians, and/or volunteers, to be fully vaccinated in order to enter their premise.