

IDEA POLICY AND INITIATIVE - THEATRE YES

Created: July 2024

To be reviewed: January 2025



IDEA stands for *Inclusivity, Diversity, Equity, and Accessibility*.

Theatre Yes aims to represent these values in their programming and administrative processes.

We are grateful to work and create in Treaty 6 territory, and aim to work with a diverse group of artists that is a good representation of the many different groups of people present in our community. Theatre Yes is committed to working with artists of all backgrounds, ethnicities, orientations, and abilities. We hope to create a safe and creative environment that welcomes artists from all walks of life.

Inclusivity - We welcome everyone.

Diversity - We work with everyone.

Equity - We uplift everyone.

Accessibility - We see everyone.

Theatre Yes recognizes that it has work to do in order to be accessible to its community's audience. We are committed to providing unique and adaptive programming that can be enjoyed by people regardless of physical ability. We recognize the inaccessibility of our past productions specifically for the Deaf/ Hard of Hearing community, and are committed to providing more consistent opportunities for these members to enjoy our programming.